



Executive Director

(Peterborough, Ontario)

Salary – \$120,000 to \$150,000 - plus benefits

The Mount Community Centre in Peterborough, Ontario, has a mission to reduce poverty and foster community development. For the past decade its iconic building and exceptional grounds have proven that affordable housing and food security is possible with a sustainable economic model, when partners in nonprofit, private sector, and government combine their resources and expertise, and work toward a common social goal.

This is a career expanding opportunity to make a difference in affordable housing for the community that is based in desirable heritage homes that engenders pride and dignity for tenants and establishes TMCC as the landlord of choice.

TMCC's long-term goal is to become the vendor of choice for unique social housing in their region, sustained by commercial revenue, and reliable community and partner funding.

Reporting to the Board of Directors, the Executive Director will lead TMCC strategically and operationally. The ED provides direction, and strategic planning, ensuring the mission, vision, and policies of the organization are effectively executed. This includes comprehensive management and oversight of operations, finances, fundraising and revenue generation, capital acquisitions and improvements, staff and volunteers. A major responsibility is to plan and oversee revenue generation, including fundraising and grant procurement. Additionally, the incumbent will empower the Board of Directors to fulfill its governance and fiduciary duties.

What you Bring to the Role:

- **Senior Leadership:** 5+ years of progressive experience in a middle or senior management role within a related institution or organization.
- **Sector-Specific:** Experience within the non-profit, government-funded, or relevant industry sector (e.g., healthcare, arts, social services) is a key requirement.
- **Board Relations:** Proven success working effectively with a Board of Directors, understanding governance best practices and serving as a liaison between the board and staff. Experience in transitioning Boards from operations to governance is an asset.
- **Operational Oversight:** Hands-on experience in various organizational operations, including human resources, financial systems management, program development, technology and commercial leasing.
- **Fundraising & Stakeholder Relations:** Experience in public relations, marketing, fundraising, grant writing, and building strong relationships with stakeholders (donors, funders, community members, government).

Education:

- **Required:** A university degree or college diploma, in a field related to the organization's mission (e.g., business administration, public administration, social work, finance, or non-profit administration).

- **Preferred:** A master's degree, such as an MBA or a master's in a relevant specialization, is considered an asset.

The Mount Community Centre offers:

- Competitive compensation of \$120,000 - \$150,000
- Vacation – 4 weeks plus 8 personal days
- Health benefits
- Pleasant work environment

Application Details:

This search is being conducted on behalf of The Mount Community Centre by crawfordconnect, a search firm specializing in recruiting non-profit and charitable leaders for Canada's non-profit sector.

Qualified applicants are invited to submit their resume and cover letter online in confidence.

By March 2, 2026, please email your cover letter and resume directly to Liz Latimer at liz@crawfordconnect.com

We thank all applicants for applying, however, only qualified candidates selected for an interview will be contacted.

If someone you know may be interested in this position, please feel free to forward this information – we'd be pleased to connect with them.

Key Contact: Liz Latimer, Senior Search Consultant, liz@crawfordconnect.com

This is an existing vacancy. Artificial Intelligence (AI) is not used in candidate assessment or selection process.