



Executive Director

Location: Toronto

(in-office setting with flexible remote working days)

At [St. Jude Community Homes](#) (SJCH) we believe that recovery from mental illness is a unique and personal journey that's enhanced by the support of others. Recovery means the ability to have a home, a friend and meaningful activity in one's life within a community that offers hope, dignity, respect and the opportunity for personal growth.

Mental illness need not be an obstacle to fulfilling one's dreams. We are committed to helping people stay out of the hospital, achieve their personal goals and enjoy an improved quality of life within the limitations caused by chronic illness.

SJCH is a 39-year nonprofit organization located in downtown east Toronto. We are both a health service provider and a housing provider. We provide high-quality supportive housing for people navigating mental health challenges - fostering dignity, connection, and community through collaboration and co-creation. Supportive services help residents build a stable home to use as a platform for individual health, recovery and personal growth.

Our supportive housing portfolio consists of purpose builds and rented scattered units with varying levels of individualized support through onsite staff, including access to social opportunities, employment opportunities and healthy, affordable meals.

We currently oversee 117 households across 4 sites that we either own, lease or operate, predominantly clustered in Toronto's Regent Park neighbourhood. All units are self-contained with a mix of single and family apartments with tenancies protected under the Residential Tenancy Act. We also transfer payments to support the operation of a high support housing provider. The term 'resident' is used to reference tenants as it is considered more inclusive and reflects a community focus.

As a nonprofit mental health agency our services would not be possible without funding and assistance from the Ministry of Health, Ontario Health, and the City of Toronto.

The Board of Directors is seeking an **Executive Director** to provide visionary leadership, strategic direction and the overall operational management of St. Jude Community Homes.

WHAT YOU BRING TO THIS ROLE:

- The ideal candidate would have significant leadership experience in progressive leadership positions in supportive housing or a similar sector, a proven track record in organizational leadership, and an understanding of issues facing this sector
- A strategic and operational leader with a coaching style
- High level of comfort interacting and working with the residents
- Strong leadership skills managing staff and managing a residential program
- Ability to inspire staff to optimize their level of performance and productivity in a team-oriented environment

- Strong financial competency and solid business acumen including the ability to make strategic and operational budget and spending decisions. Experience developing and managing budgets.
- An articulate communicator (written & verbal) with highly effective presentation and public speaking skills
- Experience working with a volunteer board and an understanding of board governance
- Ability to make contacts, build relationships, and be effective in external stakeholder management
- An intentional community developer
- **Assets:**
 - Since SJCH currently has five (5) current sites, an asset would be multi-site experience
 - Current relationships and understanding of working with Ministry funders / public funding
- **Education:**
 - an undergraduate degree or community college diploma in a relevant field

WHAT ST. JUDE COMMUNITY HOMES (SJCH) OFFERS YOU:

- A base compensation range of \$125,000 - \$130,000
- Vacation – 4 weeks to start
- Paid cell phone
- RRSP: employer contribution 5%
- Employees pay for LTD
- Health and Wellness Spending Account: Current maximum for full time = \$400/yr. Employee determines how to spend and taxed accordingly, i.e. health or wellness.
- Work Environment: In-office setting with flexible remote working days. Occasional weekend and evening work.

APPLICATION DETAILS:

This search is being conducted by crawfordconnect, a search firm specializing in recruiting leaders for Canada's nonprofit sector.

Qualified applicants are invited to submit their cover letter and resume immediately to: Liz Latimer, Senior Search Consultant, liz@crawfordconnect.com

In your cover letter, please address the following question in 200 words or less:

This role requires leading diverse teams while fostering a respectful, inclusive, and resident-centred culture. Please share an example of how you have built trust and accountability within a team or organization, particularly in a human services or residential setting.

The deadline for applications is June 1, 2026.

We thank all applicants for applying; however, only qualified candidates selected for an interview will be contacted.

If someone you know may be interested in this position, feel free to forward this information – we'd be pleased to connect with them.

This is an existing vacancy. Artificial Intelligence (AI) is not used in the candidate assessment or selection process.